



Want to learn more?

To find out how you can become a sponsor for the DSW Apprenticeship Program:

o Visit the website at:
www.edu.gov.on.ca/eng/tcu/apprentices

or

o Call the Employment Ontario Hotline at 1-800-387-5656 or 416-325-4084 (TTY)



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Sponsor a Developmental Services Worker Apprentice!



Information for Employers

Developmental
Services Worker
Apprenticeship
Program

What is the Developmental Services Worker Apprenticeship Program?

The Developmental Services Worker (DSW) Apprenticeship Program is a unique opportunity to train people for a rewarding career.

Apprenticeship is for:

- o People already working in the Developmental Services field
- o Students considering an apprenticeship
- o People looking for a career change

About 90 per cent of the apprenticeship training is provided in the workplace by qualified employees. The rest of the training occurs in the classroom at a local community college or an approved training organization.

People who complete their training can receive a Certificate of Apprenticeship. The apprenticeship can also lead to a DSW Diploma if it's combined with general college education credits. Each college determines the credits required for a diploma.

What are the advantages of joining the Apprenticeship Program?

Developmental Service agencies can provide their staff with training while keeping them on the job.

Agencies also benefit from:

- o Training employees to provincial DSW standards
- o Giving staff the opportunity to get a College Diploma at a reduced cost
- o Helping to professionalize the Developmental Services Sector
- o Improving recruitment and retention of staff by offering training and education
- o Working with the local college to tailor instruction to the community's needs

How do we get involved?

A Developmental Service agency in Ontario must sponsor the apprentice's training. When an employee is interested in becoming an apprentice, the agency must contact Employment Ontario to register the employee in an apprenticeship training agreement.

Agencies provide about two years of on-the-job training. Plus, apprentices receive 780 hours of classroom instruction at college.

The following Colleges may deliver the DSW Apprenticeship Program:

- o Algonquin
- o Cambrian
- o Centennial
- o Confederation
- o Fanshawe
- o Georgian
- o Humber
- o La Cité collégiale
- o Loyalist
- o Northern
- o St. Clair